

A woman with long dark hair, wearing a light-colored, sleeveless top and dark pants, stands in the center of a large, intricate maze. The maze is constructed from tall, golden-brown hedges that create a complex network of paths. The scene is bathed in a warm, golden light, suggesting a sunrise or sunset. The overall mood is contemplative and symbolic of a journey or a path forward.

Paths to Walking Together with First Nations

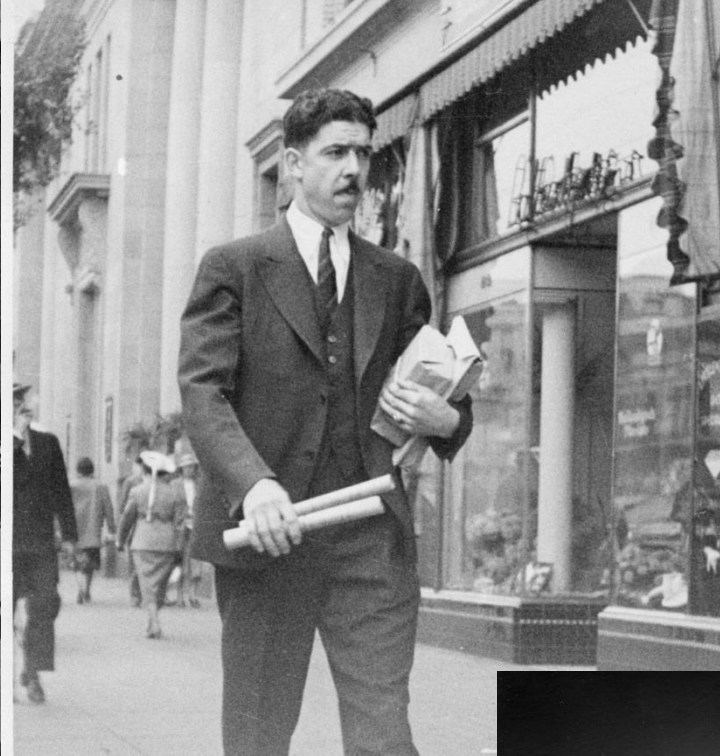
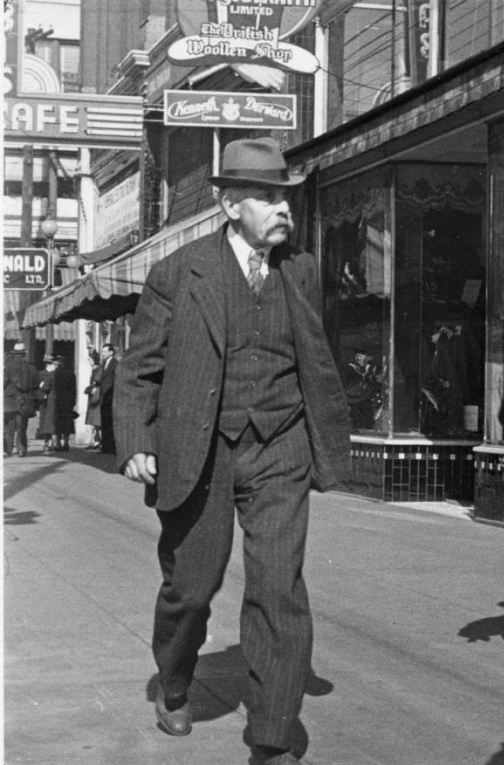
Scott Scholefield MSc, RPF

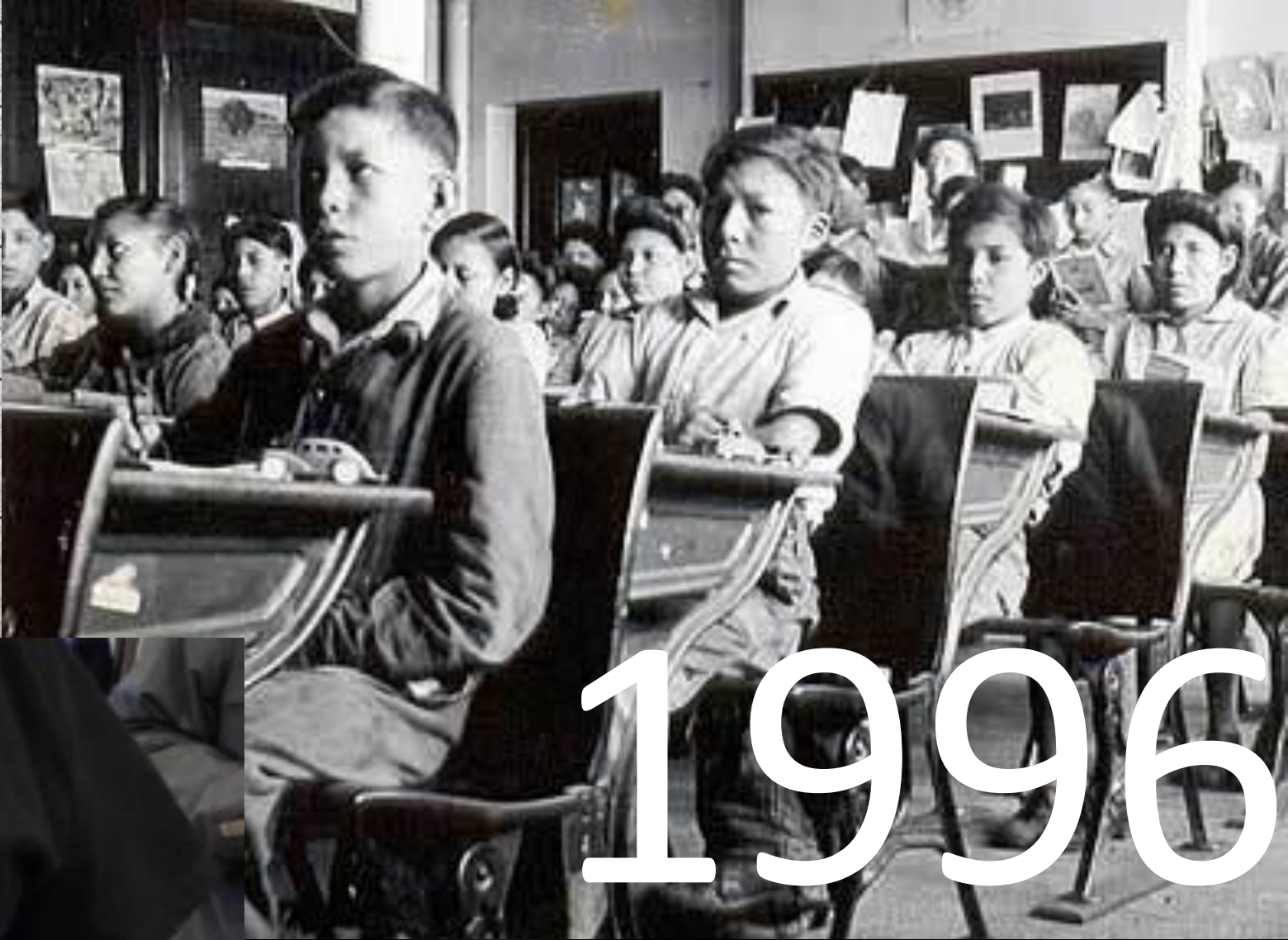
First Nations Area Supervisor

BC Woodlands

Tolko Industries Ltd.





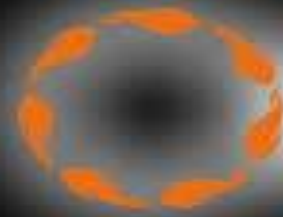


1996

Residential School
SURVIVOR



They did not
kill the
"Indian" in me!

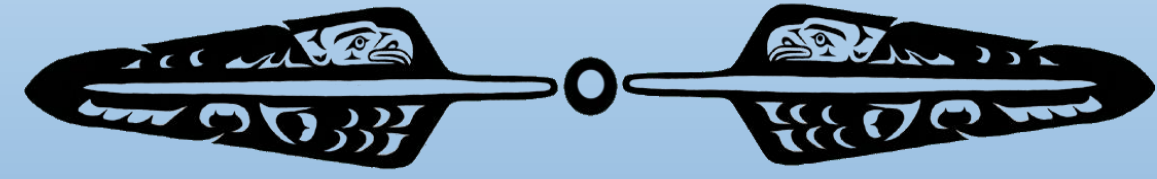


Truth and
Reconciliation
Commission of Canada

2015

94 Calls
to Action

Gifts of Wisdom






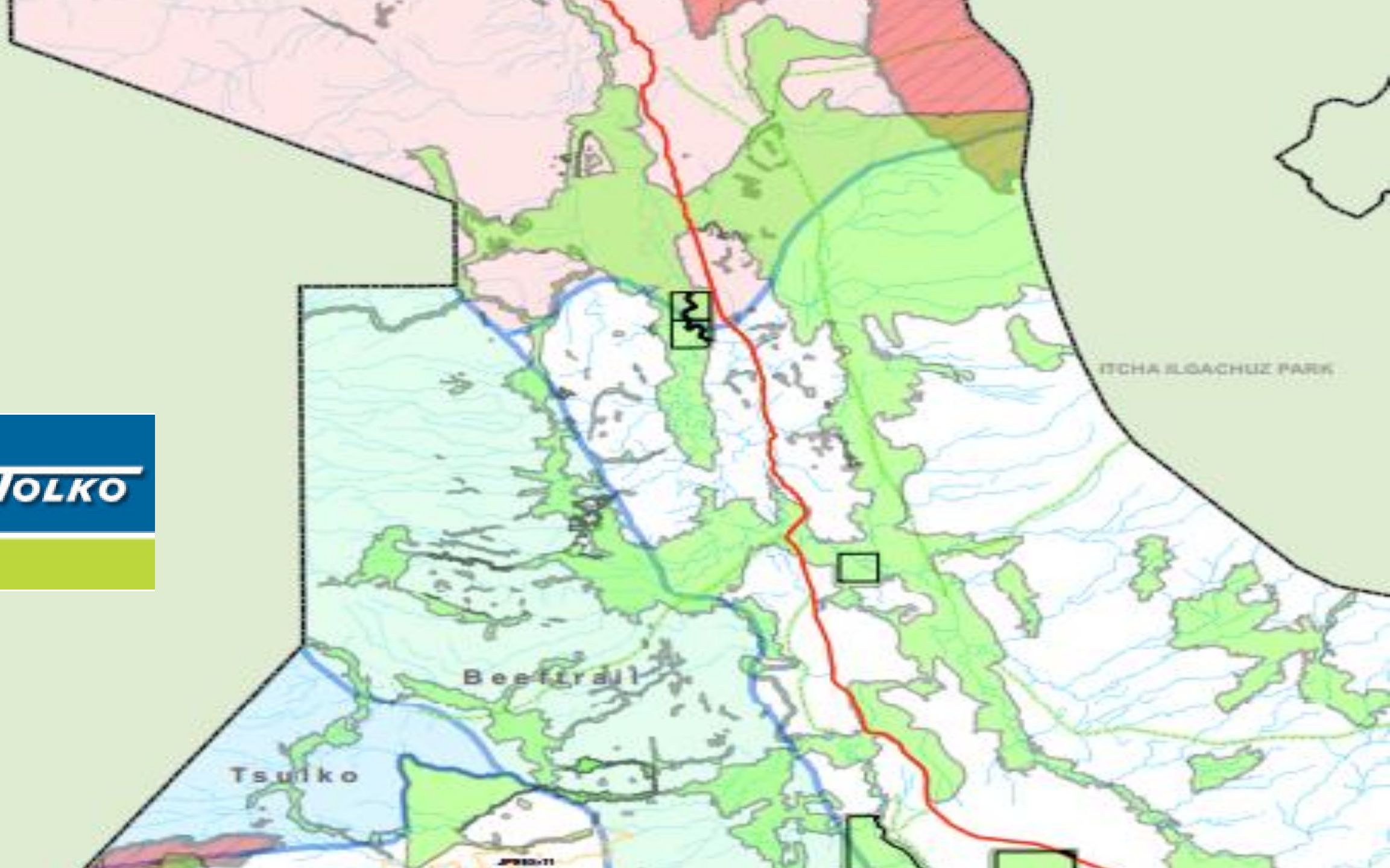


A TRIBUTE TO DARWIN JIMMIE

CROSS COUNTRY Entry: \$50 Adults Entry: \$10 Kids 1st~\$450 2nd~\$300 3rd~\$150	MAIN RACES Entry:\$10 Adult \$5 kids 1st~\$50 2nd~\$30 3rd~\$20
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P.A.T.H. = Positive Actions Towards Healing

1. Recognition & Respect
2. Build Trust Authentically
3. Relationship & Reconciliation



1. Recognition & Respect

- Recognize territory, aboriginal rights & title
- Acknowledge their history, truth, aspirations
- Respect culture, spirituality, Elders, traditional knowledge and language
- Address as First Nations, Aboriginal, Metis, Inuit or Indigenous as appropriate



RESPECT
Give it, earn it,
receive it.

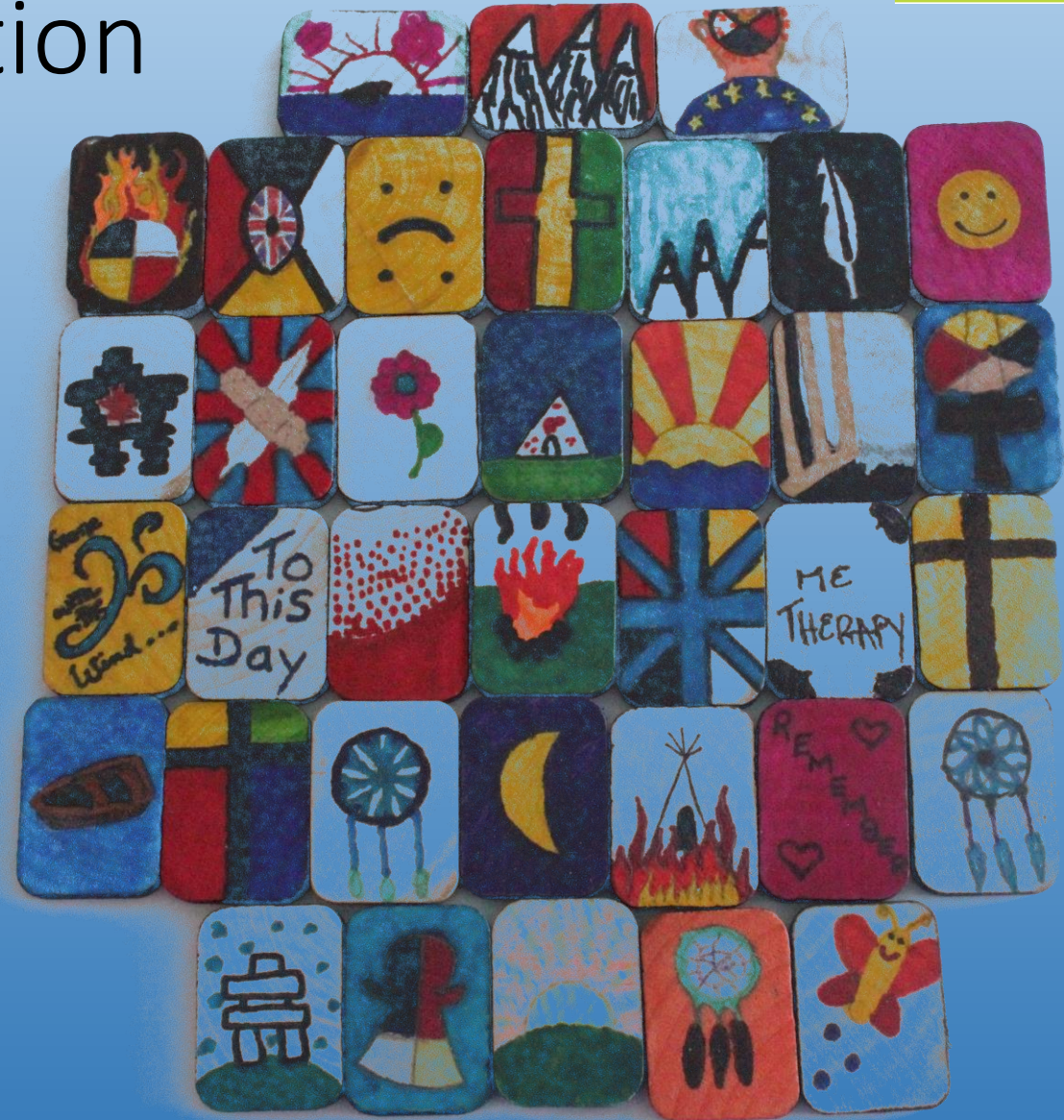
2. Build Trust Authentically

- Do your homework
- Take the time required
- Send the right people at the right time with the right message
- Go out to the communities

TRUE. TRUSTED. TOLKO.

3. Relationship & Reconciliation

- Treat as the landlord and valuable clients – seek consent
- Provide a space for ongoing dialogue
- Listen more than you speak
- Show compassion, kindness and a willingness to learn
- Work together on goals which are sustainable, equitable and long-term



Change How You See The World



- Be Innovative
- No quick solutions
- Act with integrity
- Provide a hand not a hand-out
- Get a First Nations Business lens
- Need government leadership on reconciliation, inter-agency and communication, new models of revenue sharing and community programs



We Must Walk Together

Questions?

Answers?

